Pupil Premium Impact and Expenditure Report 2018-19

i. Quality of t	eaching for all								
Desired Outcome	Chosen action / approach	Approximate Spending					lı	mpact	
Raise the standards of literacy through modelled writing.	 Modelled writing, whether it is with the whole class or a group, will be used daily. Examples of modelled writing will be on Working Walls and will be referred to. Modelled writing will reinforce year group specific, nonnegotiables. 	on Staff training, designated management release time, additional LLP visits and additional Learning Support Time.	Year 5 To pupil Writing Pupil Premium Not Pupil Premium Difference Year 4 To pupil Writing Pupil Premium Not Pupil Premium Difference (ch	No. (%) 26 (34.7%) 49 (65.3%) ange in difference): No. (%) 12 (16.0%) 63 (84.0%) e (change in difference) No. (%) 17 (23.3%)	91. 66.	(%) 7% 7% 7%	Sum2 18-19 No. (%) 80.8% 91.5% 10.7 (-9.5)	The data here shows that in writing the Pupil Premium pupils are closing gap on their peers in all year groups other than Year 3. In addition this closure has improved in Years 6, 5 and 4 since last year as well. This process was started with an INSET day run by a member of the English HIAS team which equipped all staff (Teachers, HLTAs and LSAs) with the key principles of effective modelled writing. Learning walks carried out by school leaders showed that the majority of staff were using modelled writing effectively in both whole class, and group situations, for different focused purposes. In addition a range of learning walks carried out by school leaders, governors and LA representatives, demonstrated that staff were using Working Walls to present modelled writing and referring back to it in their teaching.	
				14	(19.7%) (80.3%) n difference	7 7	2 17-18 S p. (%) 1.4% 1.9% 0.5	64.3% 66.7%	This quality first teaching is paramount to disadvantaged pupils closing the gap on their peers. Effective AfL (Assessment for Learning), coupled with the teachers' knowledge of individual pupil has been at the heart of this progress.
High quality texts inspire pupils with writing.	- Driver texts are used to support writing opportunities Staff use texts to develop the use of grammar in contextTexts are well chosen to engage readers.	£10,490 on additional	Year 6 75 pupils Reading Pupil Premium Not Pupil Premium	No. (%) 26 (34.7%) 49 (65.3%)	Missing Assessment No. (%) 0 (0%) 2 (4.1%)	Sum2 14- No. (%) 92.3% 93.6%	On Track or Hi 15 Sum2 17-14 No. (%) 65.4% 93.6%		Year teams have planned each English unit of work with a member of the HIAS team and texts have been carefully chosen to engage these pupils. The planning has highlighted key writing opportunities that link to these texts.
	- Book Talk and Guided Reading sessions are used to unpick the author's choice.	resourcing, additional HIAS time, additional core subject management		ange in difference):	Sum	1.3 On	28.2 (26.9) Track or High Sum2 17-18 No. (%)	21.8 (-6.4) er	Sets of these texts have been purchased so that pupils have access to high quality texts. In addition, where it is appropriate, individual copies have been bought for disadvantaged pupils to take home. Moving into next
		release, and additional Learning Support Time.	Pupil Premium Not Pupil Premium Differen	12 (16.0%) 63 (84.0%) ce (change in differer	8:	3.3% 1.0% 2.3	91.7% 88.9% 2.8 (0.5)	83.3% 93.7% 10.4 (7.6)	year, this practice needs to be more wide spread. All staff are aware of who the vulnerable pupils are. There has been a great deal of work carried out in year teams to investigate the best strategy of engaging pupils and maximise progress in reading.

			Year 4						Book Talk and Guided Reading have taken place on
			73 pupils		Missing Assessment	C	n Track or	Higher	a daily basis, in addition to our English lessons. Our
			Reading	No. (%)	No. (%)	Sum2 16-17 No. (%)	Sum2 17 No. (9		individual Pupil Premium Trackers highlight how staff have targeted disadvantaged pupils, and made
			Pupil Premium	17 (23.3%)	2 (11.8%)	66.7%	53.39	6 73.3%	them a focus of quality first teaching. The spending
			Not Pupil Premium Difference (56 (76.7%) change in difference):	1 (1.8%)	80.0%	80.09 26.7 (13		in this area is an indicator of these. Learning Walks
			Year 3	,			,		have also highlighted quality, in class, provision for
			7	1 pupils		On	Track o	r Higher	these specific pupils. The data would signal that this has closed the gap in Years 4 and 6. In addition
						Sum2 1		Sum2 18-19	there have been individually designed interventions
			Reading		No. (%)	No. ((%)	No. (%)	for these pupils in all year groups, using strategies
			Pupil Premiun Not Pupil Premi		14 (19.7%) 57 (80.3%)	71.4		64.3% 73.7%	such as; Precision Teaching, Small Steps and Language Links. There have also been more
				ference (chang				9.4 (3.6)	personalised interventions for Year 6.
Daine aumantations of	Infantificational transfer of source		Manahana afala c	-1111	ala Tarre	- d C C	h:+!		
Staff frequently teacher and model the use of CPA strategies.	- Identified and targeted support to develop handwriting and fine motor skills. - All staff will ensure that nonnegotiables with presentation are adhered to and children respond to them. - Staff will model high expectations in their own presentation. - When a new concept is being taught, or when a concept is being embedded, staff will model the	f1224 on specific core manager release time and staff training. f2506.50	activities. When unthey take in their we members of the government and pupils concerned many cases across the course of strategies run by the	dertaking Bo ork, the stan verning body their own w ed. Later in the school the f the year the e school's m	ok Looks ar dards of pr and the lo york and the ne year, thi e developn ere have be aths leader	nd Learning esentation cal authori e improver s same ran nents have een signific . This was	g Walks and the ity. In e ments the ments the	s, disadvantage quantity of ach case, pup they can see. ctivities has telear to see in ining opportuit result of the	carried out a number of significant monitoring ged pupils have been a key focus; looking at the pride work produced. This has happened alongside hils have also been spoken to about how they feel This information has then been fed back to the staff aken place to see if improvements have been made. In pupils work in both maths and English. Inities for staff. This includes whole staff training CPA or Provision provided by the local authority. As well far Modelling in maths. These skills could then be
	use of apparatus, and the importance of visual representations before teaching the abstract. - This visual modelling will include Bar Modelling, especially in the context of problem solving activities.	on additional liaison time, staff training and release time.	analysis of internal the gap as a result of school in maths is s seen as disadvantag	arents discustests would sof these mea	ss the indiv seem to sup sures. In ac bove expec	port this. dition, the ted in Yea	The danger table and table	ta in the secti at the end of and 6. Howev	oupils in relation to problem solving and question level ion below shows that Pupil Premium pupils are closing this report shows that in-year progress across the er, the progress of Pupil Premium pupils, and those intioned table for more specific information.
Pupils are able to use	- Pupils will be actively		Year 6		Missina				In addition to the aforementioned actions, in
CPA approaches in maths, in order to solve problems in a range of contexts.	encouraged to select and access apparatus to support their independent work. - Whole, group and individual support will use CPA to reinforce concepts.	on additional liaison time, staff training, and additional leadership release time.	Year 5	No. (%) 26 (34.7%) 49 (65.3%) (change in different oppils No. (12 (1		Sum2 14 No. (9 88.5% 97.9% 9.4	1-15 Sur 6) N 6 6 24	%) No. (9 % 83.39	relation to the development of CPA strategies. The maths leader has also undertaken an equipment audit to see what provision there was for the teaching of concrete methods. As a result of this audit, a considerable amount of new concrete apparatus, including; Link Cards, Diennes, place value counters and Numicon were purchased. All of the maths apparatus was then distributed between all maths classes across the school.

			Year 4									
			73 pupils		Missing Assessment	O	n Track or	Higher				
			Mathematics	No. (%)	No. (%)	Sum2 16-17 No. (%)	Sum2 17 No. (%					
			Pupil Premium	17 (23.3%)	2 (11.8%)	66.7%	46.7%		_			
			Not Pupil Premium	56 (76.7%)	1 (1.8%)	80.0%	72.7%					
			· ·	change in difference)		13.3	26.0 (12	2.7) 21.8 (-4.2)				
			Year 3									
			7:	1 pupils		On	Track o	r Higher				
			Mathematics		No. (%)	Sum2 1		Sum2 18-19				
			B 11 B 1			No. (No. (%)	4			
İ			Pupil Premium		14 (19.7%)	71.4		71.4%				
			Not Pupil Premi		57 (80.3%)	77.2		75.4%				
Targeted feedback	- Teachers give instant verbal			ference (chang				4.0 (-1.8)	an be seen in the table below. In addition, it is worth			
within and between lessons directly impacts learning. Pupils take ownership of	feedback in lessons, and between lessons, and ensure that this is acted upon. -Teachers will ensure that pupils have designated time to respond to written feedback. - Staff are aware of which pupils need to make accelerated progress, and ensure that these pupils are given priority with inlesson feedback and written feedback. - Staff will model the use of	£1269.50 on designated monitoring time.	saying that some of the allocated funds already coved in the targets above, also intertwine with target. However, it is also valuable in highlighting the developments that were seen in the Spring term Learning Journals and Maths books from those pupils that are seen as being disadvantaged. This was also mirrored in the subsequent Learning Walk that took place with th same focus. Both demonstrated staff awareness of this vulnerable group, the impact that verbal feedback was having, and h staff were adapted learning journeys as a result of effective AfL (assessment for learning). The progress table below highligh the accelerated progress that has been made across all areas in Years 4 & 6 for disadvantaged pupils and Pupil Premium pup this year.									
developing their own and others' writing.	United Improvement Staff will ensure that frequent opportunities are given for pupils to employ their United Improvement skills in trios beyond simple positives and spelling corrections Consistent self-editing goes beyond surface level editing.	£1206 on designated monitoring time.		that this was	being carrie	d out but a			continue to be a focus for the next academic year. orrecting spellings for examples, therefore deeper			

ii. Targeted Su														
Desired Outcome	Chosen action / approach	Approximate spending				Impact								
To increase individual attainment and progress in English and maths.	- Individualised interventions (beyond that of SEND) aim to correct misconceptions, fill gaps in	£11,068.50	Using Target Tracker we wou scores can be seen at the end		ils, on averag	e to make 6 p	oints progress	each year. The table o	of specific progress					
	understand and pre-teach new learning. This will be led by LSAs and designated HLTAs.	on additional HLTA time.	In Year 3, Pupil Premium pup made, on average, the same maths (0.1).				_	-						
		Progress across the board looked very strong in Year 4, with pupils making 6.5 points progress on average. Pupmade, on average 0.2 points more progress, except in maths where they made 0.6 points more progress than Disadvantaged pupils however made, on average 1.2 points greater progress than their peers.												
			Again, progress in Year 5 look seen as disadvantaged made											
			As with other year groups, progress in Year 6, looked strong, with an average score of 6.7. However, the Premium and disadvantaged pupils surpassed their peers in all area by some considerable margins. This table below.											
To increase self- awareness, mental health and the ability to self-manage behaviour.	- ELSA, Bubble Time, Lego Therapy, Break Time Clubs, Social Skills groups will be used to support children with SEMH difficulties Taught <i>Growth Mindset</i> lessons will be used to empower pupils.	£7850 on additional ELSA and LSA time, and staff training.	Whilst ELSA, Bubble Time, Lego Therapy, Break Time Club and Social Skills groups are not specifically for our Pupil Premium children, staff actively promote these provisions and specifically invite key disadvantaged children as a matter of priority. For these individuals, before they are able to access learning, we have needed to address their on-going social and emotional needs This has resulted in 5 Pupil Premium pupils accessing weekly Lego Therapy sessions, 8 accessing weekly ELSA sessions, and 4 attending the Break Time Club on a daily basis. In one case a pupil has daily ELSA sessions each morning to enable him to be in place to learn.											
To ensure that pupils	- Weekly attendance checks		Attendance	Nor	n-PP	P	Р	Difference						
attend school regularly	highlight areas of concern.	£5316	Autumn Term		55%		78%	2.77%						
and that families are	- Regular meetings with pupils and		September to Easter		14%		38%	2.26%						
supported in achieving this.	parents to address concerns over attendance.	on	Spring Term	96.0	61%	94.8	39%	1.71%						
tills.	- Ensure that any PP pupil has free	leadership and	September to Date	97.0	06%	95.0	04%	2.02%						
	access to Breakfast Club if	management	Summer Term	96.	73%	95.3	38%	1.38%						
	needed.	liaison time.						The attendance da	ata here shows that					
	- Half termly attendance checks and more formal interventions		Lateness		ite		r register	both the actual at						
	taken when needed.			Non-PP	PP	Non-PP	PP	difference in atter						
	-Involvement with outside		Autumn Term	0.22	0.91	0.02	0.52	steadily improved	•					
	agencies, such as Early Help Hub,		September to Easter	0.25	0.76	0.03	0.32	The same trend ca lateness.	in also be seen in					
	to support families with more complex needs.		Spring Term September to Date	0.28 0.24	0.58 0.61	0.04	0.06 0.26	idecricos.						
	complex fieeds.		Summer Term	0.24	0.81	0.03	0.26							
			Janine Term	0.10	0.21	0.04	0.07							

iii. Other Appr	Oaches.		The Attendance Officer has reviewed the attendance of all pupils to identify trends on a weekly basis, and for key individuals on a daily basis. Key disadvantaged pupils were identified and tracked more closely. In these cases attempts were made to build relationships with parents. The Attendance Officer spoke directly with parents, GPs and professionals. In some cases the attendance of key individuals improved, in other cases, further, more direct, action was taken; completion of Early Help Hub referrals, insistence of medical evidence, and issuing of Fixed Penalty Notices for example. This combination of support, and holding families to account, has in some cases improved attendance. However, it was not successful uniformly. We currently have a number of families working with Early Help Hub, accessing the support that they need from professionals and a host of charities as well. These 'Teams around the family' meet every 6 weeks to assess the successes and next steps. Many disadvantaged pupils opt to access Breakfast Club and After Club. In this case the schools funds their places at Breakfast. This insures that they are in school on time, and have a proper breakfast. With other families, this provision is actively signposted and encouraged, however it is not always accepted.
Desired Outcome	Chosen action / approach	Approximate spending	Impact
Raise pupils' aspirations and life experiences.	- Priority will be given to PP pupils with extra-curricular clubs including booster sessions Disadvantaged pupils will have significant discounts to residential visits Disadvantaged pupils will be encouraged and supported to take part in additional, enrichment activities, e.g. Shakespeare's Schools festival, Prom Praise, Young Voices etc.	£5710 on subsidising education visits and extra curriculum activities.	In the autumn term, pupil surveys were carried out on an individual basis with every Pupil Premium pupil. This survey focused on pupils' opinions of school; picking out specific likes and dislikes. The survey also looked at favoured teaching approaches and methods of support that the pupils themselves felt would help them. This information was then passed over to individual class teachers. It would be helpful for this strategy to become an annual event. On the Year 4 residential we subsidised a place for a pupil to go. For this person it was the first time they had ever been on a beach, but in each session they made phenomenal steps of progress and staff had never seen them engage as fully. With the Year 6, school subsidised 7 places and paid one place in full. All of these pupils achieved things that they never believed possible, in environments that they had never visited before. All of these pupils also had a USB drive with hundreds of photos to remember their experiences. There have been a huge number of enrichment activities this year. Some were subsidised; - 4 pupils (2 Service and 2 disadvantaged pupils) went on the Parliament visit to London as they were School Councillors. - 2 pupils attended Farnborough Library and selected books for the rest of Year 6. - There have been a large number of sporting events that have been well attended by Service Premium pupils and those who are disadvantaged. - 7 pupils took part in this year's Shakespeare's Schools Festival. - 5 performed at the O2 as part of the Young Voices Choir. All of these visits were designed to give these pupils an experience that they may never have had the opportunity to have. In each case they became aware of the world outside of school, how they can actively contribute to it and understand what impact they can really make. - 6 Service Premium took part in Winchester University's Creative Forces day, commuting on the train. - 7 children regularly attend Camo Club at lunchtimes with an LSA or teacher. - 14 pupils went to Primary Pr

Equip the pupils with skills that they will need in later life.	-Throughout the year there will be opportunities for disadvantaged pupils that are designed to foster life skills e.g. Real-life cooking club.	£1888 on resourcing and staffing extra- curricular activities.	6 Children took part in the 'life skills cookery' club. This was run in the main kitchen where the children learned to prepare, cut, fry, bake, stew etc. They prepared dishes from scratch, they took these meals home and received a cook book of all of the recipes that they had cooked. STEM week was a whole school initiative this week. During this week all pupils had talks from people in industry, had workshops with businesses and completed projects in relation to STEM. As a result of this week, identified (disadvantaged) pupils were invited to a weekly STEM club where they continued to learn about these key industries through a project approach.
Resource individual children so that they can access the school curriculum and wider school life.	-Provide additional resources on a personal level to ensure that individuals can access school life without stigma from their peers.	£296.87 on additional resources.	This includes providing school uniform, including PE kit and trainers. This ensured that these individuals did not stand out by not having appropriate uniform, or uniform that was in disrepair. In turn this ensured that individual pupil confidence was not affected. Headphones were also provided for any Pupil Premium pupils so that they could independently access IT apps such as Bug Club, Nessy Fingers and Clicker 6 in school. This has enabled these pupils to access and manage their own learning without direct intervention from an adult. We have also provided cycle helmets to 2 key pupils who were needing to get themselves to school but were not able to be supported by their families. The provision of cycle helmets as part of their Bikeability training ensured that they could do this safely, and continue to cycle even after their initial input.

Total Allocated Budget	£81,700	
Total Allocated Spending	£84,861.77	

Steps Progress Between Terms Y3, Y4, Y5, Y6 - All Pupils (294 pupils)

Year 3 (71 pupils)		Average of Displayed Subjects			Reading				Writing		Mathematics			
♦	No. ⇔	% ⇔	Yr2 Sum2 ♦	Yr3 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔
All Pupils	70	98.6	46.5	51.9	5.4	46.5	52.0	5.5	46.4	51.7	5.3	46.5	52.0	5.5
Pupil Premium	14	19.7	46.0	51.4	5.4	46.0	51.4	5.4	45.8	51.1	5.3	46.1	51.6	5.5
Not Pupil Premium	56	78.9	46.6	52.1	5.5	46.7	52.2	5.5	46.5	51.9	5.4	46.6	52.1	5.5
FSM	10	14.1	45.7	51.1	5.4	45.7	51.0	5.3	45.5	50.8	5.3	45.8	51.4	5.6
Not FSM	60	84.5	46.6	52.1	5.5	46.7	52.2	5.5	46.5	51.9	5.4	46.7	52.1	5.4

Year 4 (73 pupils)			Average of Displayed Subjects			Reading				Writing		Mathematics		
⇔	No. ♦	% ⇔	Yr3 Sum2 ♦	Yr4 Sum2 ⇔	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ⇔	Yr6 Sum2 ♦	Progress ⇔
All Pupils	73	100.0	51.6	58.1	6.5	51.7	58.4	6.7	51.4	57.7	6.3	51.6	58.3	6.7
Pupil Premium	17	23.3	49.9	56.8	6.9	50.0	56.9	6.9	49.9	56.3	6.4	49.8	57.1	7.3
Not Pupil Premium	56	76.7	52.1	58.5	6.4	52.3	58.8	6.5	51.8	58.1	6.3	52.2	58.6	6.4
FSM	7	9.6	49.6	57.2	7.6	49.2	57.0	7.8	49.8	56.8	7.0	49.8	57.8	8.0
Not FSM	66	90.4	51.8	58.2	6.4	52.0	58.5	6.5	51.5	57.8	6.3	51.8	58.3	6.5

Year 5 (75 pupils)		Average of Displayed Subjects			Reading				Writing		Mathematics			
⇔	No. ♦	% ⇔	Yr4 Sum2 ♦	Yr5 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔
All Pupils	75	100.0	58.3	64.6	6.3	58.5	64.8	6.3	58.2	64.3	6.1	58.4	64.8	6.4
Pupil Premium	12	16.0	58.5	64.4	5.9	58.8	64.7	5.9	58.7	64.2	5.5	58.0	64.2	6.2
Not Pupil Premium	63	84.0	58.3	64.7	6.4	58.4	64.8	6.4	58.1	64.3	6.2	58.4	64.9	6.5
FSM	7	9.3	58.9	64.4	5.5	59.1	64.6	5.5	59.0	64.4	5.4	58.4	64.1	5.7
Not FSM	68	90.7	58.3	64.7	6.4	58.4	64.8	6.4	58.1	64.3	6.2	58.4	64.8	6.4

Year 6 (75 pupils)			Average of Displayed Subjects			Reading				Writing		Mathematics		
⇔	No. ⇔	% ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ♦	Progress ⇔	Yr5 Sum2 ♦	Yr6 Sum2 ⇔	Progress ⇔	Yr5 Sum2 ⇔	Yr6 Sum2 ♦	Progress ⇔
All Pupils	75	100.0	63.8	70.5	6.7	64.0	70.4	6.4	63.4	70.4	7.0	63.9	70.7	6.8
Pupil Premium	26	34.7	62.7	70.2	7.5	62.9	69.9	7.0	62.5	70.4	7.9	62.7	70.2	7.5
Not Pupil Premium	49	65.3	64.4	70.6	6.2	64.6	70.6	6.0	63.9	70.4	6.5	64.6	70.9	6.3
FSM	11	14.7	60.5	70.1	9.6	60.9	69.8	8.9	60.4	70.4	10.0	60.4	70.0	9.6
Not FSM	64	85.3	64.3	70.6	6.3	64.6	70.5	5.9	64.0	70.4	6.4	64.5	70.8	6.3